

IGNOU

MINUTES OF THE 70TH MEETING OF THE ESTABLISHMENT COMMITTEE HELD ON MARCH 19, 2013 AT 3.00 P.M. IN THE VICE CHANCELLOR'S CHAMBER, IGNOU CAMPUS, MAIDAN GARHI, NEW DELHI-110 068.

The following were present:

- | | |
|--|--------------------|
| 1. Prof. Gopinath Pradhan, Vice-Chancellor | - Chairman |
| 2. Er. R.K. Gupta | - Member |
| 3. Prof. E. Vayunandan | - Member |
| 4. Prof. C.G. Naidu | - Member |
| 5. Dr. Arun Banik | - Member |
| 6. Shri U.S. Tolia, Registrar (Admn) | - Member-Secretary |

Shri Mohan Veer Gautam, Assistant Registrar (Governance) was present to assist the Member-Secretary.

At the outset, the Chairman welcomed the Members to the 70th Meeting of the Establishment Committee. The following items on the Agenda were taken up for consideration seriatim, thereafter:

ITEM NO. 1 TO CONFIRM THE MINUTES OF THE 69TH MEETING OF THE ESTABLISHMENT COMMITTEE HELD ON 11TH MARCH, 2013

EC 70.1.1 The Member-Secretary informed the Committee that the Minutes of the 69th Meeting of the Establishment Committee were circulated to the Members through e-mail on 15.3.2013. No comments have been received on the Minutes. He, therefore, proposed that the Minutes may be confirmed.

EC 70.1.2 With regard to Resolutions EC 69.2.1 of Item No.2 regarding lifting of probation & confirmation of Group-A officers, the Committee directed that the words appearing in the agenda 'vigilance clearance has been obtained/being obtained' be replaced by the words '*vigilance clearance has been obtained*' and henceforth be noted for compliance.

EC 70.1.3 With regard to Resolution EC 69.8.2 (**Appendix-1**) the word appearing in second line of the para i.e. '*the matter may be reviewed*' be replaced by the words 'the proposal may be restructured/ reworded' as the Committee was of view that EOL

for 10 years at a stretch may not be in order in the overall interest of the IGNOU.

EC 70.1.4 The Establishment Committee confirmed the Minutes of its 69th Meeting held on 11.3.2013 with the above observations.

ITEM NO.2 TO CONSIDER AND APPROVE THE AMENDMENT TO ORDINANCE ON REGULATING LEAVE TO THE EMPLOYEES OF THE UNIVERSITY (ITEM WAS TABLED)

EC 70.2.1 The Item was taken up for consideration. It was informed that the Board of Management at its 117th Meeting held on 5.1.2013 while considering the case of extension of extra ordinary leave in respect of Dr. Abdul Gani, RD, Srinagar, directed to take further necessary action regarding making of the enabling provisions under the Leave Ordinance amending Clause 8(v) based on the MHRD letter No.8-9/2008/T.S.I dt.28.12.2011.

Accordingly, the proposal regarding amendment to Leave Ordinance was placed before the Establishment Committee at its 69th Meeting held on 11.3.3013. It was felt that sanction of EOL should be linked with the length of service as envisaged in Clause 8(v) of Leave Ordinance even in case of the newly established Central Educational Institutions (CEIs)/Central Scientific Institutions (CSIs) on or after 1.1.2004.

As suggested by the 69th Establishment Committee, it was, therefore, proposed to incorporate a para below Clause 8(v) of the Leave Ordinance, as per Annexure-III of the agenda proposal.

EC 70.2.2 The Establishment Committee deliberated and approved the proposal for incorporation of the aforesaid para below Clause 8(v) of Leave Ordinance with some modifications suggested by the Members which read as under:

“However, in regard to the Central Universities/Central Educational Institutions (CEIs)/Central Scientific Institutions (CSIs) set up/established on or after 1.1.2004, teacher/academic may be sanctioned four, six and ten years of EOL, as a special case, if he/she has rendered five, seven and ten years of service in the University. The leave so sanctioned shall not exceed his/her superannuation/absorption in the said Central Universities/Central Educational Institutions (CEIs)/Central Scientific Institutions (CSIs).”

A statement showing the existing provision of Clause 8(v), proposed amendment and provision after amendment of the Leave Ordinance of the University is placed as **Appendix-2**.

EC 70.2.3 The Members of the Establishment Committee also confirmed the aforesaid amended provisions under Clause 8(v) of the Leave Ordinance signed the same in the meeting itself.

The Committee also recommended for placing the same before the Board for consideration.

The Meeting ended with a vote of thanks to the Chair.

(U.S. Tolia)
Member-Secretary

Statement showing the existing provisions of clause 8 (v), proposed amendment and clause 8 (v) after amendment of the leave Ordinance of the University, as suggested by the Establishment Committee at its 68th meeting held on 11.03.2013

Existing provisions of Clause 8(v)	Proposed amendment	Provisions of Clause 8(v) after amendment
<p>A teacher /academic may be sanctioned two, three and five years of EOL if he/she has rendered five, seven and ten years of service in the University respectively. The service rendered shall be actual service, excluding periods of leave sanctioned to him /her such as study leave, sabbatical leave and EOL.</p>	<p>The following Para is proposed to be added under Clause 8(v) as second paragraph:</p> <p>However, a teacher/academic may be sanctioned four, six and ten years of EOL, if he/she has rendered five, seven and ten years of service in the University, if he/she is permitted to join the newly established Central Educational Institutions (CEIs)/Central Scientific Institutions (CSIs) set up on or after 01.01.2004 as a special case. The leave so sanctioned does not exceed his/her superannuation/absorption in the said Central Educational Institutions (CEIs)/Central Scientific Institutions (CSIs). This provision is subject to the orders issued/to be issued by the Government of India from time to time.</p>	<p>A teacher /academic may be sanctioned two, three and five years of EOL if he/she has rendered five, seven and ten years of service in the University respectively. The service rendered shall be actual service, excluding periods of leave sanctioned to him /her such as study leave, sabbatical leave and EOL.</p> <p>However, a teacher/academic may be sanctioned four, six and ten years of EOL, if he/she has rendered five, seven and ten years of service in the University, if he/she is permitted to join the newly established Central Educational Institutions (CEIs)/Central Scientific Institutions (CSIs) set up on or after 01.01.2004 as a special case. The leave so sanctioned does not exceed his/her superannuation/absorption in the said Central Educational Institutions (CEIs)/ Central Scientific Institutions (CSIs). This provision is subject to the orders issued/to be issued by the Government of India from time to time.</p>